

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
SAN JOSE FIRE FIGHTERS, IAFF LOCAL 230

Rehired Retiree Program - Fire Prevention Inspectors

Notwithstanding any provisions in the parties' Memorandum of Agreement that limits the ability of the City to use retired employees to perform bargaining unit work, on a one-time basis, IAFF consents to allow former Fire employees in the Police and Fire Department Retirement Plan to be rehired for life safety inspections, plan review, and/or inspection of fire protection systems installations for new construction or tenant improvements.

The parties agree that this Agreement shall not serve as precedent for future agreements and this Agreement shall not be construed or implied to obligate the parties to enter into any similar agreements in the future.

This Agreement shall become effective when signed by all parties below. This Agreement shall expire one year from the effective date.

FOR THE CITY:

 9/3/19

Jennifer Schembri Date
Director of Employee
Relations/Director of Human
Resources

FOR THE UNION:

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Sean Kaldor Date
President, IAFF